

The **Governing Board** consists of those appointed by the Noor Ul Islam Trust, parents of pupils currently attending the school, co-opted community governors who do not have children in the school and the Headteacher.

Governors have statutory duties by which they are legally bound. The board is ultimately responsible for all matters relating to the school including teaching and learning, safeguarding, health and safety, staffing, premises and ensuring financial accountability. Governors play a strategic role; the head teacher is responsible for leading the school on a day-to-day basis.

Governors	Type of membership	Expertise/Links
Zeenat Ali, Chair of Governors	Co-opted/Trust governor	Expertise: Teaching and Learning <i>Link: Governance, Admissions, Curriculum and SEND</i>
Usman Vawda, Deputy Chair	Co-opted/Trust Governor	Expertise: Accountancy & Finance <i>Link: Finance and Fees</i>
Hussain Shefaar	Headteacher	N/A
Shazia Imtiaz	Community/Parent governor	Expertise: pharmacy technician and Business IT <i>Link: Complaints, attendance & punctuality</i>
Afshan Killedar	Parent Governor	Expertise: GP; Health. <i>Link: Safeguarding</i>
Fakruz Zaman	Parent Governor	Expertise: Public policy and strategy; leadership and management <i>Link: Recruitment, SCR, Islamic ethos</i>

Our duties include:

- Setting strategic direction, policies and objectives
 - Approving the school budget
- Appointing, challenging and supporting the headteacher

Governors work closely with the headteacher and the senior leadership team to ensure that the school continues to improve and develop in all facets.

Governors do this by working together to develop a long-term vision for the school as well as school development plans.

Should you wish to contact a governor, you can do so through the school's office or email the school addressing the governors.

MEET OUR GOVERNORS

ZEENAT ALI – CHAIR OF GOVERNORS

I started the new academic year with the honour of being able to serve our community as chair of governors. I have been blessed to be able to build upon a long and illustrious relationship with Noor Ul Islam Primary School and the community more widely for the betterment of our pupils.

As a parent who has been through Noor Ul Islam Primary with my daughter I have a great stake and investment in our local and burgeoning institution that has such a special place in all our lives. This coupled with my life-long passion for Islamic education and community support as a key form of Sadaqah jaariya; raising the next generation and sewing the seeds of our life and after life.

This past year has been an opportunity to ensure the school has been able to cross all the t's and dot all the i's that ensure Noor Ul Islam is a safe, nurturing and happy environment for every child.

This has included support of leadership and SLT through periods of growth and change. Ensuring we have the systems and procedures in place to ensure quality of education in at every opportunity. And of course, this has included looking after our truly amazing staff who make that all possible. Clarity of vision and purpose has been a key consideration to ensure we are all steadfast upon our mission, and for us as Muslims, in how much this connects with our greater sense of purpose.

As ever, the governing board and I have also been looking at policy and the financial health of the school.

We have been blessed to maintain a good Ofsted rating, an achievement given the wider policy changes in the education space and how they impress on practice. We thank our staff again for their dedication, and many many hours in helping to achieve this. I have been very honoured to support our amazing leadership and staff reach their potential.

This has also been the result of dedicated planning – looking at areas of weakness to improve and strength to consolidate.

As you know; the key role of governors is to ensure we give the strategic direction and oversight as well as maintain a balance between supporting and holding leadership to account, we have welcomed the opportunity to maintain those robust and productive professional relationships.

Our priority this year is to continue to strengthen the school, and leadership. We hope to continue in our journey of Improving Curriculum – in particular this year we want to incorporate a PSHE curriculum with an Islamic ethos, an RE curriculum which meets our schools needs, improve recall systems in the school to ensure we are embedding learning, and continue to improve communication.

I pray Allah swt continues to shower his blessings upon Noor Ul Islam and we all work together to strengthen our school and support each other moving forward.

MEET A GOVERNOR AT THE NEXT COFFEE AFTERNOON



MEET OUR GOVERNORS

USMAN VAWDA

Dates

VICE CHAIR AND CHAIR OF FINANCE SUB COMMITTEE

It is my honour to be a community/trust governor for the past twelve years. It is my passion for education that has drawn me to be a governor of my local school, even though I have no connection to the school as my children did not attend Noor Ul Islam Primary School.

I became a governor as I wanted to help my local school through my knowledge of finance, to assist the school to thrive which, benefits the children of local and surrounding areas. Over the years, I have seen many challenges that our school has faced. Alhamdulillah by the blessings of Allah swt, the school has come through leaps and bounds. The challenges the school has faced were changes in leadership, covid, and cost of living to name a few. With all the adversity, there is always a silver lining to focus on and look for a solution for the betterment of our children.

With the responsibility of chair of the finance, I believe it is not one of the easiest tasks. The school had been running in deficit for a number of years since its inception and had been supported by the Trust. One of my goals when I became a governor was that the school cannot afford to run in deficit and be reliant on the Trust to function. Our school is a non-profit making institution and this has always been our focal point. Alhamdulillah, over the last few years, we have achieved our goal and school finance is running on breakeven. To achieve this, it requires a lot of planning by the Headteacher and the finance team.

Our parents recognise their responsibilities and pay their children's fees on time but there are always a few who default on payments. Naturally this impacts on the school finance as we are working on a very tight budget. Parents' support and cooperation in this is vital to keep the school running and ensure the real focus is on education and not on following up on non-payment of fees.

Our aim is always to provide the best education to our children in a safe environment and provide value for money. Our budget is planned as a vehicle for delivering great outcomes for children. This can only be achieved with continuous support of parents.



Some of the work undertaken by the Governing Board this term:

- Review of LEA safeguarding audit
- First Aid and Attendance & Punctuality Policies
- Admissions
- Fees and Admission Policies
- Budget planning for 2024-25

MEET OUR GOVERNORS **FAKRUZ ZAMAN**

I joined the Noor ul Islam community in 2017, when my daughter joined the pre-school. She has this year started secondary. I still have two other children at Noor ul Islam primary in year 1 and 4.

As a governor, I have supported the school on recruitment and it's single central register. Over the recent period I have provided advice on leadership and management, school operations, finance and our Islamic studies department.

I am a Senior Civil Servant with over a decade's experience working in central government on national policies and programmes including at HM Treasury and Ministry for Housing, Communities and Local Government. I am currently Deputy Director for Business Profits at HMRC. Outside work, I continue Islamic studies learning with local scholars. I'm not afraid to dabble in a bit of DIY, including removing the breeze block shed from the school playground with the help of a few friends.

Alhamdulillah it has been pleasing to see the school develop and overcome challenges whilst ensuring the children get the best ta'lim and tarbiyyah so they can be role models for Islam and make a positive contribution to society Insha'Allah. May Allah continue to keep our school and community strong and reward the incredible efforts of all the staff at the school.



FAKRUZ ZAMAN
A CIVIL SERVANT,
PARENT AT NOOR UL
ISLAM AND A
GOVERNOR

BELOW: HELPING AND SUPPORTING THE DEVELOPMENT OF THE SCHOOL PLAYGROUND BY REMOVING THE SHED.



MEET OUR GOVERNORS

DR AFSHAN KILEDER

Dates

I have been a parent at Noor Ul Islam Primary School since 2018, when my eldest daughter joined.

After spending five happy years at the school, she has moved on to high school. I have another daughter in year 2 and a son starting at the pre-school. As a GP, I have knowledge and experience in safeguarding and children's health and wellbeing and I believe it puts me in good stead for my role as Safeguarding governor.

I became a governor because I wanted to offer my skills, expertise and parental insight to help contribute to our school and community. I wanted the school to thrive and prosper, not only for our children, but for the generations to come, Inshallah.

I know we are all very passionate about Islamic education, but it is also how we teach these values in our children that can have the greatest impact on their understanding of our Deen and enable them to feel confident in their faith in greater society. I really feel like this is an indispensable quality of our school and our children are truly fortunate to have this opportunity at NUIPS.



As a safeguarding governor, one of my core responsibilities is to ensure that the school's safeguarding systems and procedures are effective and all staff understand and adhere to them. I have had regular meetings with the DSL (Designated safeguarding lead) and School Leadership Team (SLT) within which we review policies, provide strategic support and monitor safeguarding actions, i.e., ensure cases are being managed and recorded appropriately. We also ensure that our hardworking Designated Safeguarding Lead (DSL- Ms Hawa) and her fantastic team are well supported in their roles. We have had a productive start to the year and we have established a strong safeguarding team and ethos at the school.

Alhamdulillah, our school has always been blessed with amazing staff, but now we also have a new, dynamic and strong SLT who are determined to achieve and excel. It is an exciting time at our school and I look forward to working with the SLT, school staff, parents and, of course, our children, over the coming year and growing the school from strength to strength.

Some of the work undertaken by the Governing Board this term:

- Finance and Fees Review
- Playground development
- Safeguarding audit
- Curriculum development

MEET OUR GOVERNORS SHAZIA IMTIAZ

I have been a parent at Noor Ul Islam Primary school since 2015 and a governor since 2018.

My eldest daughter who was at the school is now in secondary school and my youngest is in Year 4. The reason for my commitment to the school is that it plays an integral part in our community by fostering a caring Islamic environment for our children. It is important that we nurture for our children the best foundation we can provide at this critical time of their primary education.

I am the governing lead for complaints, attendance and punctuality. Over the last year the governing body has been busy with the latest safeguarding training and helping the school in various ways. We attend a number of board meetings annually to keep up to date with the latest training and are available to help, advise and hold the Headteacher to account.

Governors have been present at coffee mornings with the headteacher and available to speak to parents. I am very proud to be a member of the Noor Ul Islam Primary School family and proud of all the hard work and dedication the children and staff have done this year, especially the Hajj Exhibition. It was a beautiful spectacle for parents, and local schools who were invited to see and feel immersed into the rituals of Hajj. A huge well done to all!

This year the school organised a ten-day swimming course for year 4 which was greatly received by the children and parents. The children learned some important water safety skills and swimming at different levels. Children have also had some fantastic school trips ensuring that they are given a holistic approach to learning.

The PTFA with the help and dedication of our parents have been busy fundraising for a new playground surface. With the removal of the shed and the new surface installed, the children have a great space to play. Also, an introduction to every class having a dedicated reading corner (as well as a library) has been an excellent initiative by the school. The children are enjoying this space and forming a great love of reading and keeping their reading corners cosy.

As another academic year approaches its end, I make dua'a that Allah SWT accepts the hard work and dedication of everyone involved with Noor ul Islam Primary School. May this weigh heavy on our scale of deeds as an accepted sadaqa jaariya. May the years to follow be filled with many greater achievements that showcase the wonderful work our children do supported by their great teachers, senior leaders and the headteacher, Aameen ya Rabb.



I wish all our children, parents, teachers and staff a wonderful summer break and I look forward to the new academic year with great excitement in'sha'Allah. Fī'man'Allah